



Diversity Statement

The governing board of Westwood Park Community Primary School recognises that our school is at the heart of a diverse and inclusive community.

The board recognises that diversity is important and is keen to be reflective of the communities we serve.

Reflecting this diversity in our governing board allows decisions to be made with input from people with a variety of lived experiences as well as varied skills.

This enriches perspectives, fosters inclusivity, and ensures a well-rounded approach to our decision-making, which ultimately improves the educational outcomes for our children.

The governing board therefore recognises the need to ensure that our board's diversity can be reflective of the community around us.

To achieve this, we therefore commit to the following:

- : • To undertake targeted recruitment to address gaps in experience and diversity.
- To ensure, that we address potential “blind spots”, by seeking advice, guidance and wider perspectives on current and upcoming opportunities, challenges and risks;
- To undertake diversity and inclusivity training to increase awareness and reduce unconscious bias.
- To adapt our board practices, as appropriate to ensure there are no barriers to full participation by all members.